



Policy and Procedure

SUBJECT/TITLE: Clinical Dress Code: Students/Faculty in the Clinical and Laboratory Setting(s)		PAGE: 1/3
PARENT POLICY and PROCEDURE: University of Calgary in Qatar (UCQ) Student Attendance for Foundations and BN Program Practice Procedure for making up missed hours- University of Calgary in Qatar		
RELATED POLICY: Attire for Students in the Practice Setting (Calgary Campus - Undergraduate Programs)		
AUTHORIZATION: Associate Dean Academic Advisory Committee Nursing Program Committee Academic Programs Committee		DATE ESTABLISHED: February 12, 2009 DATE LAST REVISED: March 14, 2022 Pending Approval by APC March 13, 2012

PURPOSE The purpose of this policy is to ensure a transparent, fair, and consistent approach to clinical dress code that promotes safety and a professional image of University of Calgary-Qatar (UCQ) students and faculty in the clinical area.	
SCOPE This policy applies to all students enrolled in UCQ Nursing program.	
DEFINITIONS	
1.	“Clinical area” refers to all clinical environments including but not limited to: <ul style="list-style-type: none"> Laboratory and Simulation at the Experiential Learning Center Clinical sites for practicum: hospitals, nursing home, and other care centers
POLICY STATEMENT and PROCEDURE	
1.	UCQ Faculty and clinical instructors are responsible for ensuring that students adhere to the uniform policy.
2.	Points of Emphasis: 2.1. Uniforms: <ul style="list-style-type: none"> UCQ uniforms are required at all times in the clinical setting and in the Experiential Learning Center. UCQ requires a standard uniform; therefore, alteration of style or permanent imprint/embroidery of name is not permitted.



- Some agencies may have unit-specific dress policies. Students are expected to follow the unit-specific policy if it differs from UCQ policy.
- Where uniforms are not required, specific instructions will be given.
- Long sleeve (white or black with no pattern) may be worn under the student uniform. Sleeves must be pushed up to elbows for handwashing and when providing direct hands-on patient care.
- Students are strongly encouraged to change into another set of clothes to avoid wearing the UCQ uniform in public places. Alternatively, uniforms should be covered before leaving the clinical setting.
- A plain white scarf (hijab) may be worn and pinned in place as part of the standard nursing uniform in the clinical or lab setting. Veils are not permitted as faces are not to be covered when on duty.

2.2 Shoes:

- White shoes with regular, closed heels and toes are acceptable. White athletic shoes with pale colored trim are acceptable.

2.3 Stockings/Socks:

- Lightweight white socks shall be worn under uniform.

2.4 Jewelry:

- A small wristwatch with second hand or digital watch marking seconds is required.
- In any clinical setting, students are only permitted to wear a watch, wedding band, or ring without stones or sharp edges and plain stud or small hoop earrings (a maximum of two per ear).
- Tongue piercing will not be accepted in any clinical setting. No other visible piercing with jewelry will be permitted (i.e., eyebrow, nares, chin, or lip).
- No other jewelry is permitted (except medical alert jewelry).

2.5 Personal Hygiene:

- Nails must be short and clean.
- No artificial fingernails and no nail polish may be worn in the clinical setting.
- Hair must be styled in a manner off the face, neck, and shoulders with minimal accessories.
- Beards and moustaches must be neatly groomed and able to be contained within a mask.
- Unscented deodorant shall be worn.
- No chewing gums.

2.6 Fragrances:

- Students shall refrain from wearing fragrances.

2.7 Identification Badge:

- UCQ Photo Identification badge shall be always worn. Students are expected to follow the unit-specific policy if it differs from UCQ policy.

2.8 Dress Policy for Home Care and Community Practice:

- It is expected that students will be conservatively and appropriately dressed for all clinical activities in any health care setting. Please see respective course outlines or agency policy guidelines for specific details related to these expectations.



	<p>2.9 Faculty:</p> <ul style="list-style-type: none">It is expected that clinical faculty, serving as the role models for students, will be professional in their dress and adhere to the same standards of clinical attire as students but are not required to wear the UCQ uniform. It is noted that in certain clinical settings uniforms are not required but professional dress is always expected.
3.	Students will be asked to leave the Laboratory, simulation, or clinical site immediately if they do not comply with the uniform policy. Students will be considered “absent” for that event.
4.	Students who continue to not comply with the uniform policy will be referred to the UCQ Practice Coordinator.
5.	Failure to adhere with the uniform policy may result in the student being unsuccessful in the clinical course.
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